Village Childcare Enterprises Premium Contribution Summary Monthly Pay Cycle Medical - June 1, 2023 to May 31, 2024 Dental - June 1, 2023 to May 31, 2024 Vision - August 1, 2022 to July 31, 2023

Kaiser Silver 5000/50			
	Total	Employer monthly	Employee monthly
	Premium	Contribution	Contribution
Single	\$404.67	\$202.34	\$202.33
Single + Spouse	\$809.34	\$202.34	\$607.00
Family	\$1,153.30	\$202.34	\$950.96
Single + Children	\$748.63	\$202.34	\$546.29

Kaiser Gold 1000/20			
	Total	Employer monthly	Employee monthly
	Premium	Contribution	Contribution
Single	\$508.00	\$202.34	\$305.66
Single + Spouse	\$1,016.00	\$202.34	\$813.66
Family	\$1,447.79	\$202.34	\$1,245.45
Single + Children	\$939.79	\$202.34	\$737.45

Kaiser Family Choice Dental 100 - \$50 Ded/\$2500 Max			
	Total	Employer monthly	Employee monthly
	Premium	Contribution	Contribution
Single	\$57.30	\$28.65	\$28.65
Single + Spouse	\$114.60	\$28.65	\$85.95
Family	\$189.09	\$28.65	\$160.44
Single + Children	\$114.60	\$28.65	\$85.95

Kaiser Choice 100 + Ortho Pediatric Dental Plan				
	Total Employer monthly Employee monthly			
	Premium	Contribution	Contribution	
Single	\$48.96	\$0.00	\$48.96	

Spectera Vision			
	Total	Employer monthly	Employee monthly
	Premium	Contribution	Contribution
Single	\$7.08	\$3.54	\$3.54
Single + Spouse	\$13.43	\$3.54	\$9.89
Family	\$21.69	\$3.54	\$18.15
Single + Children	\$14.11	\$3.54	\$10.57

Some monthly employee premium contributions are not divisible by two, so a .01 rounding is included in employer cost This page is provided as a guide to employee premium contributions. Confirm rates used with carrier contracted rates Employee contributions may be taken on a pre-tax basis provided compliance and eligibility criteria are met Employer pays 50% for employee and 0% for dependents for the medical, dental and vision plans